



PROF DATUK DR. RADUAN CHE ROSE

Current Position:

Professor

PUTRA BUSINESS SCHOOL

Universiti Putra Malaysia 43400 UPM Serdang
SELANGOR D.E.

@

President

MAJLIS PROFESOR NEGARA

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Other Experiences:

- **Managing Director/Principal Consultant**
THINKERS Consultancy
@ Majlis Profesor Negara (Jan. 2020 – date)
- **Vice Chancellor**
Universiti Malaysia Kelantan
Locked Bag 36, Pengkalan Chepa
16100 Kota Bharu
Kelantan MALAYSIA (Jan. 2012 – Dec. 2014)
- **Deputy Vice Chancellor (Academic)**
Universiti Pertahanan Malaysia
Kem Sungai Besi
57000 Kuala Lumpur (May 2010 – Dec. 2011)
- **Special Advisor to the**
Minister of Higher Education Malaysia
Level 7 Block E3 Parcel E
Federal Government Administrative Centre
62505 Putrajaya MALAYSIA (June 2009 – May 2010)
- **Professor of Management** (Mac 2006 – date)
Malaysian Graduate School of Management (MGSM)
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PERSONAL DETAILS

Race Malay

Religion Islam

Date of Birth 03 December 1960

Birth Place Alor Gajah, Melaka

NRIC 601203-04-5385 (6091221)

Nationality Malaysian

Marital Status Married to Prof. Madya Datin DR. FAUZIAH IBRAHIM

Children Two
EMIR IZZAT RADUAN (an Architect)
Dr. EMIRA ASSILA RADUAN (Medical Officer)

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Academic Qualifications

1. **Ph.D** (Management) (1999)
Leeds University Business School
University of Leeds, U.K.

Thesis: The Transfer of Japanese-style Management
Abroad

2. **Post-Graduate Diploma** (Research Methodology)
Leeds University Business School
University of Leeds, U.K.

3. **M.Sc.** (Industrial Relations) (1996)
Department of Management and Organization
University of Stirling, SCOTLAND

Thesis: Total Quality Management Programs in
Malaysian Public Sector.

4. **Post-Graduate Diploma** (HRM) (1991)
Faculty of Economic
Universiti Kebangsaan Malaysia

Thesis: Performance Evaluation Systems: The Case of
MNCs in Malaysia.

5. **B.A (Hons.)** South-East Asian Studies (1984)
University of Malaya, Kuala Lumpur

Thesis: Trend of Foreign Direct Investment in Malaysia
and South East Asia Countries.

BRIEF INTRODUCTION

RADUAN CHE ROSE is a Professor of Management at Putra Business School, Universiti Putra Malaysia (UPM) specializing in Human Resource Management & Industrial Relations. He is also currently the President of MAJLIS PROFESOR NEGARA (National Council of Professors) - a think tank group comprises of more than 3,200 Professors from public and public Higher Learning Institutions.

He first joined UPM in 1984 as Administrative Officer and halfway he decided to change his career into academic in 1994. He fully develops his academic career after completing his Ph.D in 1999, was promoted as an Associate Professor in 2003 and to a full Professorship in 2006. In June 2009, he was selected to serve as a Special Advisor to the Minister of Higher Education Malaysia. His main duties include advising the Minister on the implementation of Higher Education Transformation Plan, dealing with higher education institutions and the daily running of Higher Education Minister's office. He was then appointed as a Deputy Vice Chancellor (Academic and International) at National Defense University of Malaysia from May 2010 until December 2011, and later as the Vice Chancellor at Universiti Malaysia Kelantan in January 2012. Before his terms end as a Vice Chancellor, the government decided to pull him back to the central and lead a group of Professors as the first President and CEO of National Council of Professors – an organisation that he helped to conceptualised and establish.

Raduan was born in Alor Gajah, Melaka and received his early education at his hometown. As an undergraduate, he attended University of Malaya, K. Lumpur, received a B.A (Hons.) in South-East Asian Studies. He also obtained a Post-graduate Diploma in HRM from National University of Malaysia, an M.Sc. in Industrial Relations from University of Stirling, Scotland, and later a Post-Graduate Diploma (Research Methodology) and Ph.D. in International Human

Resource Management from Leeds University Business School, University of Leeds, United Kingdom.

He teaches graduate (MBA, M.Sc. and Ph.D), undergraduate (BBA, BHRD) and Executive Development Programs in the field of Organization and Business Management, Organization Development and Change, Human Resources Management, Industrial Relations and Strategic Management. As a teacher, Raduan has repeatedly been assessed as an excellent teacher with an average score of 4.6/5 every year throughout his active role as lecturer. His primary area of expertise is the strategic management of human resources, and his special interests include Japanese-style management, industrial relations, cross-cultural management, managing team effectiveness, and the design of human resource management systems to support business imperatives.

Raduan C. Rose has been a very prolific writer. To date he has authored 5 research-based books, 16 chapters in books, 20 academic modules and has published over 150 journal articles and more than 200 conference proceedings and papers. His articles appeared in such journals as Asia Pacific Business Review, European Journal of Economics, Finance and Administrative Sciences, International Journal of Cross-Cultural Management, International Journal of Healthcare Quality Assurance, Information and Management, European Journal of Social Sciences, Journal of Social Sciences, Asian Management Review, American Journal of Applied Science, Performance Improvement Journal, AIM EXPLORE: Journal of Management, International Journal of Management and Enterprise Development, Asia-Pacific Business Review, International Journal of Learning and Change, Journal of Technology Management and Entrepreneurship, Journal of Asia Entrepreneurship and Sustainability, Journal of International Business and Economics (JIBE), International Journal of Business and Globalisation, The Management Journal, European Journal of Social Science, Journal of Management Development, etc. His book entitled "The Japanese-style

Management Abroad: the Case of Malaysian Subsidiaries" has been widely circulated and being his major contributions. In addition, Prof. Datuk Dr. Raduan also served as an Editor-in-Chief for International Journal of Workplace Management and paper reviewer of many international and local journals.

Prof. Datuk Dr. Raduan has also been a very effective and productive post-graduate supervisor. During his academic career, he has supervised to successful completion of a total of 34 Doctoral students of which 28 he served as Main Supervisor and 6 as Supervisory Committee, 25 Master of Science as Main Supervisor and over 300 MBA projects. His supervisory skills also have been extended internationally by advising students from University of Waseda, Japan, University of Auckland, New Zealand, and University of South Australia. Despite his busy schedule he is currently supervising another 8 Ph.D students at various stages. He has also been appointed as an External examiner to 18 Ph.D students and 12 Master of Science students from various institutions and served as assessors to promotion exercise (Professors and Associate Professors) for other universities locally and abroad.

His professional affiliations include the Malaysian Institute of Human Resource Management, British Association of Human Resource Management, Academy of Human Resource Development and Malaysian Institute of Management. His significant involvement in corporate industry includes being an Academic Advisory Board for a number of private and public Higher Education Institutions and a country representative for the many international organization including Asia Pacific Economic Conference (APEC) HRDWG network, a member of Board of Advisors to the Asian Regional of Training and Development Organization (ARTDO), Global Federation of Competitiveness Council (GFCC), Global Science and Innovation Advisory Council (GSAIC), World Competitiveness Council, etc. In addition, Prof. Datuk Dr. Raduan has had extensive consulting experiences with organizations of all sizes in variety of

areas, in Malaysia and countries such as Indonesia, Brunei, Sri Lanka, India, Pakistan, China and UAE. He has conducted more than 200 in-house training programs, both in the public and private sector as well as being invited as guest speakers in several international conferences before CEOs, diplomats and ministerial officers especially in the area of human capital development. Under the capacity of President and CEO of National Professors Council, he also sits in many National Committee in Ministries and Government Agencies including EPU, MAMPU, NPC, etc. etc. and a Board Member of Several Government-Related Institutions including INTAN, Putra Business School, MICOST, etc.

Prof. Datuk Dr. Raduan has also occupied several leadership roles, among which include President of Academic Associations, Universiti Putra Malaysia (PPAUPM), Pro-tem President of Malaysian Academic Staff Association Council (MAAC), Committee Member of Malaysian Academic Associations (MOVE), Chairman of Parent-Teachers Association, and President of Selangor Rugby Association (MAKSAK). He was awarded the Asian HRD Congress Award (Contributions to HR Community) for outstanding contribution towards human capital development and many other awards by Institutions of Higher Learning in Malaysia and the UK.

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